

Report
President's Tactical Goals
Year 2 (07-08)

This report summarizes progress on tactical goals in the president's original 4-year plan for year 2. The numbers at the end of relevant bullet refer to Goals of the institutional strategic plan. Progress was not made on securing a grant writer but there may be other priorities which was more pressing given the apparent need for a Chemical stock room manager/safety officer in the Sciences. It also appears as of this date that enrollment goals may not be met giving urgency to the need to rethink current recruitment AND retention efforts. Additionally a recent planning retreat which included 17 members of the Cabinet provided a consensus for the need for professional development and leadership training at all levels at ASC.

- Charge Faculty senate with addressing formalization of faculty governance structure per HLC finding (p. 19, *HLC Team report*)
Complete/New Senate structure in place for 08-09
- Establish Porter Scholarship Committee per Porter's wishes.
 - Award initial scholarships for Fall 08.
 - Dr. Landis, Dr. Ybarrondo, Dr. Nehring and others
 - **Accomplished**
- Continue Institutional Planning function to preserve, continuously update and maintain HLC materials and assessment of all institutional outcomes. Provide yearly report on planning efforts.(6)
 - Need responsible office (Currently IR)
 - Report due at August BOT meeting
 - **Start addressing HLC finding on lack of formalized strategic planning**
 - **Start addressing HLC finding on lack of formalized Assessment process—**
Need agent (p 19, HLC Team Report)
Initial planning report provided August 07 Board meeting
Yearly planning report on agenda for August 08 Board meeting
Dr. McCartney appointed as Director/Coordinator for 2009 focused visit
Cabinet retreat held 8/12-8/13 with initial assignments made for
Committees for each finding.
- **Implement Year 2 comprehensive enrollment plan; assess outcomes of year 1 (1,3,7)**
 - **Year 1 not implemented (see below)**
 - **Charge Provost's office (done)**
Dr. Mumper has completed enrollment plan/Assessment needed
- Review and assess all current academic programs; propose at least one new academic program.(1,3, & 7)
 - Need reliable data for all programs
 - Program Prioritization Acknowledged
 - Business MBA/Provost & Associate Provost & Dr. Keiser

- Examine feasibility of MA in Student Services/Provost/Associate Provost
- Evaluate traditional BSN feasibility/Provost/Associate Provost
- Data not yet complete on all Programs. MBA scheduled to enroll students Fall 08/Courses to start Spring 09.**
- First Stage of BSN Accreditation approved**
- Conduct at least two Community Forums in two different SLV Communities.(4,5)
 - Climate Change
 - Crestone Community?
 - K-12 Environment/ September on-campus.**Not accomplished although several Forums were held on campus (School climate/Mortgage and Tax Issues)**
- Carefully monitor College finances with a goal of balancing the General fund budget via general fund income within 4 years.(7)
 - Ongoing
 - Probably not feasible given enrollment challenges
- Implement Ag-Business emphasis (1,3,5)
 - On track**Faculty member hired fall 07/ courses being offered first graduates Spring 08**
- **Continue with Comprehensive Training programs; assess outcome of year 1 (6)**
 - Ms Rogers & Dr, Novotny working on plan. Need budget.**
- **Continue with Crisis Response plan training; have at least one dry run (6)**
 - **Priority for year 2**
 - Accomplished**
- Implement Marvel house and Casa Del Sol recommendations (4,5)
 - Marvel House to be under construction September 1, 2007.
 - 4-Plex to be demolished
 - Funding for Casa del Sol construction pending**Marvel House remodel complete. 4-plex and Casa del Sol still at issue**
- Submit Renovation of ES building for State Funding (2,5)
 - Program plan in process. Current plan is to use Capital Fee to remodel with design phase in 08-09 and remodel following year**
- Increase donations to the college by 10% (6)
 - Required 1.4 Million\$
 - Unrestricted preferred**Accomplished with 1.4 million raised; \$151,000 unrestricted.**
- Secure funding for 2nd mini bus (2, 7)
 - Accomplished, by Larry Mortensen, Summer 08**
- Start and complete renovation of old student center building (3,4,5)
 - \$150,000 in additional Grant Funds secured.**First phase of project complete.** Move –in scheduled for July 28.
- Continue with Gingerbread House project as determined in year 1.(2,3,5,7)

- Address any individual inversion issues caused by implementation of Faculty HB raises.(2,6)
 - *Individual inversion issue addressed.*
- Implement year 1 faculty and exempt staff salary benchmarks assuming resources available. (2,6)
 - Moving target but accomplished in year 1.
 - *Although comparison data is incomplete, most ASC Faculty are at approximately 90% of their peer average in salary. Additional staff adjustments have also been accomplished to 90% of CUPA average.*
 - *Salary issues remain to be addressed in Biology and Business.*
- Search for and hire Institutional Grant writer (6,7)(from year1)
 - Foundation Board & President Svaldi
 - Recommendation of HLC Team
 - *Not accomplished*
- **Review & assess current org structure (6)**
 - **Cabinet/Provost**
 - **Timeline: September 07**
 - *Accomplished Fall 07. Changes need to be communicated to the campus in an effective manner.*
- Provide training and development opportunities for all Department Chairs and Exempt administrators with a focus in year one on conflict resolution. (6)
 - Dr. Novotny and Director Rogers (from year 1)
 - *Some trainings provided but goal not met. To be included in revised Professional Development Plan.*
- **Complete and implement Institutional Crisis Response Plan including appropriate training schedule and follow-up (6)**
 - **President & Cabinet, Public Safety Director**
 - *On-going. Need another dry run in 08-09; Salmonella Crisis provided practical application in spring of 08.*
- **Complete and start implementing campus diversity plan with appropriate yearly benchmarks (1,2,3,4) (from year 1)**
President and Committee
 - *New Office of Equal Opportunity staffed as of September 1, 2008. Plan in development.*
- Establish Student Housing Facilities Master plan that will include conducting a strategic visioning session, student focus groups, off-campus market analysis, and a student survey to develop facility demand projections and financing requirements.
 - (Marquez, Mansheim, DelTondo)
 - *Session held/focus groups held/survey conducted; Student capitol Fee Passed Spring 08. Initial Projects underway. Master Plan in Progress.*