

**Working draft
President's Tactical Goals
Year 2 (07-08)**

- Charge Faculty senate with addressing formalization of faculty governance structure per HLC finding (p. 19, *HLC Team report*)
- Establish Porter Scholarship Committee per Porter's wishes.
 - Award initial scholarships for Fall 08.
 - Dr. Landis, Dr. Ybarrondo, Dr. Nehring and others

- Continue Institutional Planning function to preserve, continuously update and maintain HLC materials and assessment of all institutional outcomes. Provide yearly report on planning efforts.(6)
 - Need responsible office (Currently IR)
 - Report due at August BOT meeting
 - **Start addressing HLC finding on lack of formalized strategic planning**
 - **Start addressing HLC finding on lack of formalized Assessment process—**
Need agent (p 19, HLC Team Report)
- **Implement Year 2 comprehensive enrollment plan; assess outcomes of year 1 (1,3,7)**
 - **Year 1 not implemented (see below)**
 - **Charge Provost's office (done)**
 - **Subsumed under RFP for Comprehensive marketing and recruitment plan—Committee assigned**
- Review and assess all current academic programs; propose at least one new academic program.(1,3, & 7)
 - Need reliable data for all programs
 - Program Prioritization Acknowledged
 - Business MBA/Provost & Associate Provost & Dr. Keiser
 - Examine feasibility of MA in Student Services/Provost/Associate Provost
 - Evaluate traditional BSN feasibility/Provost/Associate Provost

- Conduct at least two Community Forums in two different SLV Communities.(4,5)
 - Climate Change
 - Crestone Community?
 - K-12 Environment/ September on-campus.

- Carefully monitor College finances with a goal of balancing the General fund budget via general fund income within 4 years.(7)
 - Ongoing
- Implement Ag-Business emphasis (1,3,5)
 - On track
- **Continue with Comprehensive Training programs; assess outcome of year 1 (6)**

- **Continue with Crisis Response plan training; have at least one dry run (6)**
 - **Priority for year 2**
- Implement Marvel house and Casa Del Sol recommendations (4,5)
 - Marvel House to be under construction September 1, 2007.
 - 4-Plex to be demolished
 - Funding for Casa del Sol construction pending
- Submit Renovation of ES building for State Funding (2,5)
- Increase donations to the college by 10% (6)
 - Required 1.4 Million\$
 - Unrestricted preferred
- Secure funding for 2nd mini bus (2, 7)
- Start and complete renovation of old student center building (3,4,5)
 - \$150,000 in additional Grant Funds secured.
- Continue with Gingerbread House project as determined in year 1.(2,3,5,7)
- Address any individual inversion issues caused by implementation of Faculty HB raises.(2,6)
- Implement year 1 faculty and exempt staff salary benchmarks assuming resources available. (2,6)
 - Moving target but accomplished in year 1.
- Search for and hire Institutional Grant writer (6,7)(from year1)
 - Foundation Board & President Svaldi
 - Recommendation of HLC Team
- **Review & assess current org structure (6)**
 - **Cabinet/Provost**
 - **Timeline: September 07**
- Provide training and development opportunities for all Department Chairs and Exempt administrators with a focus in year one on conflict resolution. (6)
 - Dr. Novotny and Director Rogers (from year 1)
- **Complete and implement Institutional Crisis Response Plan including appropriate training schedule and follow-up (6)**
 - **President & Cabinet, Public Safety Director**
- **Complete and start implementing campus diversity plan with appropriate yearly benchmarks (1,2,3,4) (from year 1)**
President and Committee
 - Establish Student Housing Facilities Master plan that will include conducting a strategic visioning session, student focus groups, off-campus market analysis, and a student survey to develop facility demand projections and financing requirements.
 - (Marquez, Mansheim, Deltondo)