

**“Provident “Newsletter #1
(Provident is a cross between and President and a Provost—thanks to Denice
Maiden for coining this title)
Fall 2005**

WELCOME BACK to everyone. It’s an exciting time on campus as we start a new Academic Year. In brief newsletters I will try to update the campus community about various issues and events. I have 3 objectives with this newsletter: 1). To inform you about current administrative supervisors, 2). To explain how we will deal with the current Acting Presidency as it applies to Evaluation, Retention, Promotion and Tenure processes, and 3). Explain our Admissions Process as it relates to the ACT issues some of you have expressed concern about.

Current Administrative responsibilities:

Dave Svaldi, continuing as Provost as well as Acting President by Board Action on August 26, 2005 and responsible for everything good that is happening as well as any “issues.” The specific wording of my appointment makes it clear that it is intended to replace Dr. Wueste during his paid administrative leave. His due process hearing, at his request, has been delayed until the October Board meeting.

Dr. Georgia Grantham as Vice President for Enrollment Management. Assignment is to bring together all student enrollment related units in order to serve effectively all on-campus and off campus ASC students. Currently these units include: Records, Admissions, Financial Aid, Extended Campus and Accounts receivable. The concept is to provide a one- stop service efficiency for all ASC students.

Bill Mansheim, continues as Chief Financial Officer (VP for Finance).

Dr. Frank Novotny as Associate Provost for Academic Affairs . Frank will continue to be responsible for the BSN in Nursing Program as well as for various undergraduate issues related to General Education and the emerging scholars program.

Dr. Sandy Starnaman, appointed as Assistant Provost for the Extended Campus. Sandy assumes all of the responsibility for the Extended Campus cash funded operations

Mr. Ken Marquez, Interim Dean of Student Affairs. Ken is responsible for day to day student affairs issues as well as overseeing auxiliary operations.

Dr. Guy Farish as Intern in Academic Affairs with major responsibility for HLC Self Study Preparation and “other duties as assigned.”

Dr. Deb Blake as Presidential Intern, effective October 1. Deb is directing the Professional Program Office until the Fall TED internship assignments are up and running.

Replacement costs for both Dr. Farish and Dr. Blake for this AY have been funded by the ASC foundation.

At the Director and Department Chair level, previous directors and chairs continue in their roles. Ms Deb Cunningham has been appointed as Interim Director of the First Year Experience.

We will make an organizational chart integrating these changes available as soon as we can. If you have questions about assignments, please give me a call (7436) or send me an e-mail (dpsvaldi@adams.edu).

Evaluation and other handbook issues related to a dual Provost/Acting President:

I will delegate where necessary and if necessary those actions that might result in conflict of interest i.e. making a recommendation as Provost to myself as Acting President. During September under the interim Handbook, you may access the Interim Handbook sections from the Provost's web site at <http://www2.adams.edu/provost/>, there are no necessary recommendations that would result in this conflict of interest. If my dual role extends into the retention and evaluation calendar, I will work with the Faculty Senate and the Executive team to delegate the process in a common sense manner and clearly publish the process to the campus.

To assist Donna during this time, I have asked James Trujillo to assume responsibility for keeping my schedule. If you need to see me, give James a call (7341) or email him at James_Trujillo@adams.edu.

ACT Scores.

To calculate an admission index score, the Director of Admissions uses 3 measures: a student's ACT score, their class rank and their GPA. ASC admissions Index is set by State policy at 80 or above. A student may well have a low ACT composite score and many of our students from small high schools have excellent high school GPA's and relatively low ACT scores. It is indeed possible for a student to be admitted without conditions even with a low ACT score if the other two measures are strong. A low or a very high ACT score means little by itself. Instances abound of students who enter with high ACT scores and bomb or who enter with marginal to low ACT scores and succeed. I know of two terminally qualified Faculty, with years of experience, who had 10 and 12 ACT scores respectively. We also know that some learning disabilities result in students scoring very low on a written test when they are in fact quite capable of college-level work. Because we have a two-year mission, we may admit students who do not meet our assigned Index Score into the two-year programs and we have traditionally allowed any graduate of a SLV High School to enroll if we believe they have the potential to succeed. Two years ago I sat on a state-wide task force that recommended changes in Colorado Admission Policies. Every institution has the freedom to admit those students who may not precisely meet the institution's assigned admission index. Every institution told stories of students who entered with low ACT scores, were given appropriate support and

help and who succeeded. It is only because ASC has a two-year mission that we are able to offer Developmental courses –other 4-year institution must outsource this function. You shouldn't have to think too hard to envision what would happen to ASC's enrollment if we were unable to provide remedial courses to our entering students. However, I have asked Eric to ensure that students who are below a 70 admissions score not be admitted unless the Director of Admissions determines that the individual student has a reasonable chance to succeed and conditions for the student are clearly set **and** if the students are SLV graduates. For the sake of clarity and fairness, I have asked Dr. Grantham to work with Eric Carpio to more clearly delineate our two-year admission requirements for publication in the 06-07 College Catalog.

I hope this newsletter finds you in good health and spirits. Have a great semester and year!