

**CFAC – Colorado Faculty Advisory Council**

Friday, April 18, 2008

9:00 AM – 2:00 PM

Academic 1 Building, Conference Room 4101

13120 East 19<sup>th</sup> Avenue

Anschutz Medical Campus, Aurora, CO 80045

***Attendees:***

**Welcome**, Mark Malone, Chair

Chair Mark Malone called the meeting to order at 9:35am. He provided an overview of the agenda and took a head count of attendees for the afternoon tour of the Anschutz campus. After some brief opening remarks, he introduced Robert Moore, Vice President for Budget and Finance for the University of Colorado System.

**Budget and Financing for Colorado Higher Education**, Robert Moore, Vice President for Budget and Finance, University of Colorado System.

Robert Moore began by announcing that the Federal Mineral Release Bill will aid in capital construction in the future, as it has great potential to generate revenue for higher education. He also noted that higher education funding is becoming more of a priority in the press.

Robert Moore shared a document generated by SHEEO illustrating state support for higher education. The graph noted that Colorado rank among the worst funded states in terms of educational appropriations per FTE. Robert Moore shared funding strategies employed by other states that have had more success with funding higher education.

Vice President Moore mentioned that budget cuts are institution based; not based on total enrollment. He then shared data derived from a study comparing funding at Colorado institutions of higher education. Walking through the data, it is revealed that every single Colorado institution receives less than the average of their peers. He announced that there is a proposal to amend Tabor and Amendment 23 that would potentially increase funding for higher education. Following his presentation, he opened the floor to questions from the group.

**GE-25 Council Update**, Wayne Artis

Wayne Artis began by providing an overview and explanation of the GE-25 Council's mission and objectives. He also described the GT Pathways Program and answered and addressed questions regarding the program. Discussion ensued revolving around the issue of core competency courses.

**Introductions.**

Everyone introduced themselves to the group sharing which campuses they represent. Chair Mark Malone asked the group to wait until lunch to share what is happening on their respective campuses.

### **Update on CCHE/State Activity, Chair Mark Malone**

Chair Mark Malone shared some of the current issues being addressed by CCHE. Subjects shared included the CCHE's responsibilities, their stance on tuition increases, and their activity recently in developing creative funding solutions for higher education. He also shared his thoughts on the governor's K-12/Higher Education initiative under consideration.

### **Selection of a New CFAC Chair.**

The initial vote was tied between Wayne Artis and Donna Theimer. The candidates were excused from the room to allow for further discussion. In the final vote Donna was elected as the new chair.

### **Meeting Schedule for Fall 2008.**

September 19, 2008 @ Trinidad, CO.

### **Campus Reports.**

**Community College of Aurora** is in the process of hiring new faculty and opening an observatory.

**UC Boulder** is talking about hiring 350 faculty members in the next decade. UCCS is building a theatre complex. CU has a new president, Bruce Benson; who is not an academic and was selected as a sole finalist. This caused much concern at all of the campuses.

**Red Rocks Community College** has a new president. Enrollment has increased. The campus has developed a renewable energy program.

**Front Range Community College** recently had their accreditation review and did really well. The Ft. Larimer campus has done really well in terms of enrollment. The college is trying to increase the ratio of FTEs to PTEs.

**UC Denver** will get their sciences building. UCD is also acquiring a new building for the business school at 15<sup>th</sup> and Lawrence. Their strategic plan has been finished. Mark Heckler is leaving the position of provost. A search is currently being conducted to find a replacement.

**Arapahoe Community College** is working on raising salaries for faculty members at a faster rate than they have been doing in the past. ACC has been working to resolve some issues related to administration and management.

**Trinidad** is strengthening relationships with high schools by sending faculty members to teach at area high schools. They are offering the EPIC program, which is an energy efficiency program in collaboration with private industry. They are working on the rigor of their advanced level high school classes and would like to find ways to measure their effectiveness. Discussion ensued.

**University of Colorado at Colorado Springs** – Mark Malone expressed additional concerns regarding the process of recent administrative hires for the CU System. Mark noted that a new expanded science building is under construction at UCCS, the opening of a new student recreation facility, and redevelopment along Nevada Avenue. He also mentioned the planning of a new sports facility being collaboratively developed with the community.

**Community College of Denver** has a new president. The new president is hoping to bring in new faculty. CCD is building a new wind tunnel for the aerospace program.

**Colorado School of Mines** also has a new president that came from the petroleum industry. Enrollment is still growing at a modest pace.

**Colorado State University** had two of the most successful budget years in the current administration. They have finally been getting new tenure track faculty for the first time in years. Faculty members will be getting a 5% salary increase across the board. They currently have approximately \$140 million in active construction underway. They are in the process of approving a Department of Ethnic Studies. The school got rid of the C-grade. They are actively pursuing domestic partner benefits. Background checks can only be conducted on areas that relate directly to the function of the job and can only be conducted on the final hire. There will be an appeals process.

**CSU – Pueblo** eliminated the C- several years ago. There has been a lot of construction. They are in the process on completing a gym, a student recreation center, and a new stadium (privately funded). They are also looking at building new residence halls.

**Northeastern Junior College** will be getting raises for faculty. They have ~90% full-time faculty. Their president is from the business side, but has a doctorate degree.

**Metropolitan State** is moving get more positions funded through student fees. Their plan is hire 30 new tenure track positions on top of replaces those that leave. Plans are being developed increase faculty salaries.

Meeting was adjourned at 2:16 PM.