Fixing the system's clock...

Right-click on the Novell icon in the system tray.
From the menu, click on "Novell Client Properties".
The "Novell Client Configuration" window opens.
Click on the "Advanced Settings" tab.
Scroll down and select "Set Station Time".
Change the setting for "Set Station Time" to "Off".
Click on "Ok". You can now configure a different tool to keep your computer's time synchronized. We recommend Analog X's Atomic Time Sync.