Academic Computing Instructional Designer

Position # A3C077

The Academic Instructional Technology Center at Adams State College invites applications for an Instructional Designer. This is a full-time, 12-month, at-will/exempt position that reports to the Academic Computing and Technology Coordinator. The position provides leadership and course design assistance to full-time tenure-track and adjunct faculty, both on and off campus. Adams State College is a designated Hispanic Serving Institution located in a high mountain valley of Southern Colorado approximately 1 ½ hours from Taos, NM and 2 ½ hours from Santa Fe, NM.

Position Description:

*Provide direct design assistance and support to instructors developing online, hybrid, or supplemental courses.

*Apply adult learning theory and instructional design methodology while utilizing appropriate technology to develop courses for both online and face to face delivery.

*Provide ongoing and systematic support to instructors to help assure course integrity.

*Provide technical assistance and support in the development of new instructional methods for online, hybrid, and supplemental education delivery.

*Assist department chairs and program directors in evaluating the effectiveness of technologically delivered instruction.

*Coordinates the usability testing of online learning materials, online courses, and online programs.

*Works with instructors to develop appropriately unified course format and packaging to provide students with seamless and user friendly online learning as they take different courses.

*Provide technology troubleshooting assistance to both students and instructors as needed.

*Other duties as assigned.
Required Qualifications:

* MA in Instructional Design or Educational Technology or related field; PhD preferred.

* Three years experience in teaching and/or developing distance-delivered courses.

* Three years experience developing CD-based instruction.

* Proficient in HTML

* Experience with Blackboard Learn 9.1 Learning Management System preferred.

* Experience with SoftChalk course authoring software preferred.

* Demonstrate experience with the use of instructional design principles and pedagogical strategies to enhance learning.

* Excellent verbal and written communication skills.

* Successful applicant must possess good problem solving, collaboration, and planning skills, and be willing to work in a team environment.

* Ability to work with staff with diverse backgrounds and perspectives on the use of technology in a variety of learning environments.

* Successful applicant must have strong organizational skills and be able to manage time independently.

* All candidates who are invited to ASC for the interview process will present a current instructional design template and demonstrate the integration of best practices for online learning into a course shell.

Preferred Qualifications:

* Familiarity with synchronous learning tools such as Wimba Live classroom, Elluminate, Blackboard Collaborate.

* Familiarity with video production and streaming including Pinnacle Studio and Kaltura Content Management System.

* Familiarity with Lecture Capture technologies, primarily Accordent.

Deadline:

Review of completed applications will begin June 1, 2012 and will continue until the position is filled.
Salary:

$45,000 - $50,000 annual salary, depending on experience; Adams State College has a competitive benefits package.

Application:

Applicants must submit:

1. Letter of application addressing interest in and qualifications for the position.
2. Current Resume
3. List of five professional references names, addresses, telephone numbers and email addresses, two of whom have had direct supervisory experience with applicant.
4. Submit an online course design portfolio.

Send all application materials to:

Academic Instructional Technology Center
MCD 115
Ryan Shiba, Search Committee Chair
Adams State College
208 Edgemont Blvd
Alamosa, CO 81101
Phone: 719.587.7371

An Affirmative Action/Equal Opportunity Employer

Adams State College is particularly interested in applications from women and minorities.

In compliance with the immigration Control Act of 1986, candidates for positions must provide proof of eligibility to work before an offer of employment can be made final.

Full descriptions of all positions are available from the contact person listed. Adams State College is an Equal Opportunity/Affirmative Action employer. Applications are sought from all qualified persons regardless of race, color, sex, disability and, as covered by law, veteran status. In addition, college policies prohibit discrimination on the basis of religion, national origin, ancestry, age, sexual orientation, marital status, and parental status.
Background Check:

The offer of employment will be contingent upon the completion of an acceptable background check. The information received in response to a background check will be treated as confidential, to the extent provided for by law. A background check will be performed on the final candidate for the position with an offer of employment contingent upon successful completion of the background check. The background check will be conducted after the final candidate accepts the offer of employment.