VACANCY ANNOUNCEMENT
#FS 8024

Position
Assistant Professor of Biology - Tenure Track

Starting Date
August 2016

Position Description
Tenure-track position for a broadly-trained human anatomist and physiologist to join a vigorous faculty committed to excellence in undergraduate education. Responsibilities include teaching lower-division lecture and laboratory courses in human anatomy, human physiology, and non-majors microbiology. In addition, the individual will share departmental responsibilities with five other full-time Biology faculty, advise students, and serve on campus committees. Teaching load is 12 credit hours per semester with the opportunity for research involving undergraduate students.

Candidates should demonstrate that they possess (1) a commitment to student-centered instruction, mentoring and advising (2) a commitment to furthering the university’s mission of Inclusive Excellence, (3) the potential to maintain a pattern of scholarly activity that is commensurate with level of experience. The successful candidate must demonstrate the ability to communicate effectively and collaborate with diverse faculty, staff, and students within the Biology and Earth Science department and across campus. A mentoring program, professional travel opportunities, and summer teaching stipends are available for faculty.

Qualifications
- Doctoral degree in Biology with a background in human anatomy and physiology, ABD considered; MD considered with undergraduate teaching experience
- Demonstrated commitment to achieving excellence in teaching and advising undergraduates
- Commitment to undergraduate laboratory instruction and research
- Evidence of scholarly activity and potential for continued scholarly growth
- Evidence of valuing equity, treating cultural diversity as assets, and promoting inclusiveness

Preference will be given to applicants who possess/demonstrate
- Experience teaching Human Anatomy and Physiology, or Microbiology at the undergraduate level
- Proficiency with instructional anatomy/physiology software such as A.D.A.M. and data collection software such as BioPac
- Experience with using a variety of delivery methods for teaching
- Commitment to outreach to the K12 community

Departmental and Campus Information
The Biology program offers Bachelor of Science degrees in Cellular and Molecular Biology, Organismal Biology, and Wildlife Biology as well as Bachelor of Arts degrees in Biology (Liberal Arts and Secondary Education). The program also provides support courses for both the Nursing program and Human Performance and Physical Education majors. The Biology and Earth Science department faculty enjoy a collaborative environment and have university-wide support to expand programs and further the vision of educating diverse students.

Located in the beautiful San Luis Valley between the Sangre de Cristo and San Juan mountain ranges, in Alamosa, CO, Adams State University is a state-supported Hispanic Serving Institution (HSI). The vast San Luis Valley is designated the Sangre de Cristo National Heritage Area (http://sdcnha.org/js). We are, at 7500 feet, in the largest alpine valley in the United States. Alamosa is located approximately 3.5 hours from Denver, 1.5 hours from Taos, NM and 2.5 hours from Santa Fe, NM. Alamosa has a population of 9500 with recently built elementary schools, a moderate cost of living, and affordable housing. ASU takes a leading role in local theatre performances and musical events and is in an area where the opportunities for outdoor recreation abound.

The university is dedicated to fostering Inclusive Excellence, the recognition that the university’s success depends on valuing, engaging, and including the rich diversity of students, staff, faculty, and administrators. Given the university’s mission and student body composition, the department is actively seeking qualified applicants who have experiences, skills, and/or personal attributes that reflect perspectives that can further broaden our students’ educational experience. We will give preference to qualified applicants with experience in ethnically diverse settings, who possess varied language skills, or who have a record of research that supports diverse communities, or a record of teaching a student population that includes historically underrepresented groups and other at-risk populations. Additional information about the university and the department may be found at www.adams.edu/academics/.

**Salary and Benefits**

Salary range of $42,500 - $44,000 depending on qualifications and experience; excellent medical/dental and retirement benefits.

**To Apply**

Candidates should submit a cover letter that specifically describes their qualifications with reference to the above criteria and provide examples. Candidates should address how they would work in a multi-cultural classroom and university setting and contribute to the mission and vision of ASU. In addition, applications must include the following:

1. Curriculum Vitae
2. Transcripts of all college work
3. A list of five professional references
4. Three current letters of recommendation sent under separate cover.

Materials should be submitted as pdf documents to Dr. Rob Benson, Search Committee Chair, Department of Biology and Earth Sciences atrgbenson@adams.edu.

Completed applications received prior to January 15, 2016 will receive full consideration.
An Affirmative Action/Equal Opportunity Employer

In compliance with the Immigration Control Act of 1986, candidates for positions must provide proof of eligibility to work before an offer of employment can be made final.

Adams State University is an Equal Opportunity/Affirmative Action employer. Applications are sought from all qualified persons regardless of race, color, sex, disability and, as covered by law, veteran status. In addition, college policies prohibit discrimination on the basis of religion, national origin, ancestry, age, sexual orientation, marital status, and parental status.

Background Check Policy

Adams State University is committed to providing a safe and secure environment for its students, faculty, staff and visitors, and to protecting its funds, property and other assets. Well-informed hiring decisions contribute to this effort. Therefore, Adams State University has adopted a policy on background screening for its prospective, continuing, and returning employees as well as students in certain circumstances. Offers of employment will be contingent upon the completion of an acceptable background check. The information received in response to a background check will be treated as confidential, to the extent provided for by law.