POSITION
Adams State University is seeking an energetic, motivated, and productive individual for a tenure-track position at the Assistant or Associate Professor level.

STARTING DATE
August, 2015

POSITION DESCRIPTION
We are seeking a candidate who is comfortable working at a small state university in a rural setting. The successful candidate will be a generalist with a Ph.D. in psychology who has experience with and a strong commitment to undergraduate teaching, student-centered learning, and undergraduate research. Potential courses include Introduction to Psychology, Child Development, Adolescent & Adult Development, Lifespan Development, Statistics, Abnormal Psychology, and courses within one’s specialty area. Additional responsibilities include academic advising, scholarly activities, and service to the university, profession, & community.

Candidates should possess (a) a commitment to student-centered instruction, (b) a passion for mentoring and teaching a diverse student population, (c) the potential to maintain a research record that is commensurate with level of experience, and (d) a vision for expanding programs and other initiatives. The successful candidate must have the ability to effectively communicate and collaborate with diverse faculty, staff, and students within the Psychology department and across campus. The department offers faculty a mentoring program, professional travel opportunities, and summer teaching stipends.

QUALIFICATIONS
- Ph.D. in Psychology (to be completed by start date)

Preference will be given to those who:
- Demonstrate experience with and a strong commitment to undergraduate teaching and student-centered learning.
- Demonstrate the ability to develop a record of professional scholarship and achievement that includes undergraduate students.
- Capacity to work effectively with psychology faculty, other academic departments, students, and staff.
- Evidence of commitment to the profession of psychology and a
willingness to be actively involved with the profession.

- Evidence of valuing equity, treating cultural and linguistic diversity as assets, and promoting inclusiveness.

DEPARTMENTAL AND CAMPUS INFORMATION:
The Psychology department offers undergraduate degrees in Psychology and Sport Psychology. We have university-wide support to expand programs and further the vision of educating diverse students.

Located in the market town of Alamosa, Colorado, Adams State University is a state-supported Hispanic Serving Institution (HSI). Alamosa lies in the center of the vast San Luis Valley which is designated the Sangre de Cristo National Heritage Area (http://sdcnha.org/js). Alamosa is located approximately 3.5 hours from Denver, 1.5 hours from Taos, NM and 2.5 hours from Santa Fe, NM.

The university is dedicated to fostering Inclusive Excellence, the recognition that the university’s success depends on valuing, engaging, and including the rich diversity of students, staff, faculty, and administrators. Given the university’s mission and student body composition, the department is actively seeking qualified applicants who have experiences, skills, and/or personal attributes that reflect perspectives that can further broaden our students’ educational experience. We will give preference to qualified applicants with experience in ethnically diverse settings, who possess varied language skills, or who have a record of research that supports diverse communities, or a record of teaching a student population that includes historically underrepresented groups and other at-risk populations. Additional information about the university may be found at http://www.adams.edu and the department http://www.adams.edu/academics/psych/. Information about the community and surrounding area can be found at http://www.alamosa.org/

SALARY
Appointment will be made at the assistant or associate professor level. Salary is commensurate with qualifications and experience. Adams State University provides an attractive benefits package.

APPLICATIONS
Applicants should send a detailed letter of application addressing their teaching interests, teaching philosophy and goals, scholarly interests and goals, and the potential to include undergraduate students in research. In the letter, applicants should also indicate how teaching at Adams State University, a small university in a rural environment, will align with their goals. A complete application will also include:

- Current vita
- Statement of teaching philosophy and research interests
- Representative course evaluations if available
- Names, addresses and telephone numbers of five professional references and three current letters of recommendation (at least two must addresses teaching experience)
- Unofficial transcripts (official transcripts required before interview)
Send all materials to:

Eileen Tilton  
Department of Psychology  
Adams State University  
208 Edgemont Blvd.  
Suite 3110  
Alamosa, CO 81101  
Email: etilton@adams.edu

Deadline: Review of applications will begin immediately and continue until the position is filled. Fullest consideration will be given to applications completed by January 1st, 2015.

An Affirmative Action/Equal Opportunity Employer

Adams State University is particularly interested in applications from women and minorities.

In compliance with the Immigration Control Act of 1986, candidates for positions must provide proof of eligibility to work before an offer of employment can be made final.

Full descriptions of all positions are available from the contact person listed. Adams State University is an Equal Opportunity/Affirmative Action employer. Applications are sought from all qualified persons regardless of race, color, sex, disability, and, as covered by law, veteran status. In addition, University policies prohibit discrimination on the basis of religion, national origin, ancestry, age, sexual orientation including transgender status and gender expression, marital status, and parental status.

Employee Background Checks Policy at Adams State University

Adams State University is dedicated to providing a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving this goal, we conduct background checks on persons offered positions at the college prior to employment as described in the background check policy.