Starting Date: August, 2015

Position Description:
The department of English, Theatre, and Communication at Adams State University is seeking to fill a tenure-track assistant professor of English / creative writing position (fiction). The successful candidate will be prepared to teach undergraduate courses in fiction writing, contemporary Anglophone literature and contemporary literature in translation, reading short prose (fiction and creative nonfiction), general education literature and first-year composition. The teaching load is 4/4. The successful candidate will also contribute one or more fiction writing courses to our impending distance education graduate program. He or she will also help develop literary events on campus and in our community. A continuing record of creative / scholarly activity, as well as service, including undergraduate advising, is required for tenure.

Candidates should demonstrate that they possess (a) the potential to maintain a creative / research record that is commensurate with level of experience; (b) a commitment to student-centered instruction, and mentoring, and (c) a commitment to furthering the university’s mission of Inclusive Excellence. The department offers access to a mentoring program, professional travel opportunities, and summer teaching stipends for faculty.

Qualifications:

- Ph.D. or MFA (terminal) degree in hand by time of appointment
- Demonstrated commitment to achieving excellence in teaching and advising undergraduates
- At least one book-length publication from a national press or a substantial record of publications
- An openness to collaborating with other programs in our department (Theatre, Mass Communication, English Secondary Education)
- Evidence of valuing equity, treating cultural diversity as an asset, and promoting inclusiveness
- Ability and desire to engage in community outreach

Rank/Salary: Appointment will be made at the assistant professor level. Salary is commensurate with qualifications and experience. Adams State University provides an attractive benefits package.

Departmental and Campus Information:

The English, Theatre, and Communication department offers undergraduate degrees in English, with Emphases in Mass Communication, Creative Writing, Liberal Arts, and Secondary Education, and degrees in Theatre. We have university-wide support to further the vision of
educating diverse students. We are members of the Association of Writers and Writing Programs (AWP).

Located in Alamosa, Colorado, Adams State University is a state-supported Hispanic Serving Institution (HSI) located in the vast San Luis Valley, designated the Sangre de Cristo National Heritage Area (http://sdcnha.org/js). Alamosa is located approximately 4 hours from Denver, 1.5 hours from Taos, New Mexico and 2.5 hours from Santa Fe, New Mexico.

The university is dedicated to fostering Inclusive Excellence, the recognition that the university’s success depends on valuing, engaging, and including the rich diversity of students, staff, faculty, and administrators. Given the university’s mission and student body composition, the department is actively seeking qualified applicants who have experiences, skills, and/or personal attributes that reflect perspectives that can further broaden our students’ educational experience. We encourage qualified applicants with experience in ethnically diverse settings, who possess varied language skills, or who have a record of research that supports diverse communities, or a record of teaching a student population that includes historically underrepresented groups and other at-risk populations to apply. Additional information about the university and the department may be found at www.adams.edu/academics/.

Completed applications must be submitted via email and must include the following:
1. A letter of application addressing the candidate’s interest in and qualifications for the position
2. Curriculum vitae and graduate transcripts (copies accepted, originals required upon appointment)
3. Statement of teaching philosophy
4. A sample (15-20 pages) of creative work
5. Three current letters of recommendation, two of which must address teaching skills

Please send all materials to: fictionsearch@adams.edu

Address all correspondence to:
Dr. David MacWilliams, Chair, English, Theatre, Communication

Application Deadline: December 1, 2014

Approximate timeline: Phone interviews will be scheduled for late January, early February. On campus interviews will be conducted in late February, early March. The offer of an appointment should take place in April.

An Affirmative Action/Equal Opportunity Employer
Adams State University is particularly interested in applications from women and minorities. In compliance with the Immigration Control Act of 1986, candidates for positions must provide proof of eligibility to work before an offer of employment can be made final. Full descriptions of all positions are available from the contact person listed. Adams State University is an Equal Opportunity/Affirmative Action employer. Applications are sought from all qualified persons regardless of race, color, sex, disability, and, as covered by law, veteran status. In addition, University policies prohibit discrimination on the basis of religion, national
origin, ancestry, age, sexual orientation including transgender status and gender expression, marital status, and parental status.

**Employee Background Checks Policy at Adams State University**

Adams State University is dedicated to providing a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving this goal, we conduct background checks on persons offered positions at the college prior to employment as described in the background check policy.