A. MEETING LOCATION AND DATE:
The Lodge at Breckenridge
Breckenridge, CO
July 30, 2015, Meeting begins at 9:00 A.M., Ballroom
July 31, 2015, Meeting begins at 9:00 A.M., Traverse Restaurant

B. CALL TO ORDER:
1. Approval of May Meeting Minutes
2. Approval of Special Meeting Minutes
3. Approval of July Agenda

C. PUBLIC COMMENT:

D. REPORTS: (Article VI, Sections 2 and 3, Operating Plan)
   ➢ CHEIBA Trust Reports - Medical, Large Claims, Dental and Life (Michele)
   ➢ CHEIBA Trust LTD Reports (Michele)
   ➢ Reserve Report (Michele)
   ➢ Reports Anthem Blue Cross Blue Shield (Paula/Mike Beaton)
     ▪ Claims Analytic Detail Review
     ▪ Percentage of paid claims that come from high dollar claims
     ▪ Healthcare Reform fees and taxes
   ➢ Pharmacy review - Jim Thorne (July 31 morning)
     ▪ Rebates
     ▪ Savings programs in place
     ▪ Specialty drugs
       ○ Monthly cost of Hepatitis C specialty drugs
     ▪ Carve out / “0” co-pay
     ▪ Coupons
   ➢ Dental review (Mike Beaton)
   ➢ CUPA Survey

E. PRELIMINARY FINAL ACCOUNTING
   ➢ Standard LTD
     ▪ Preliminary final accounting
   ➢ Anthem Blue Cross Blue Shield (Paula/Mike Beaton)
     ▪ Preliminary final accounting – medical, dental and life

F. PRELIMINARY PLAN RENEWALS:
   ➢ Standard LTD
     ▪ Renewal
     ▪ Fully insured option (follow up from May meeting)
   ➢ Anthem Blue Cross Blue Shield (Paula/Mike Beaton)
     ▪ Preliminary rate renewal
       ○ Review renewal on PEPM vs. PMPM comparative basis
       ○ Healthcare Reform fees and taxes
       ○ Reinsurance fees
Renewal – including potential design options/alternatives without losing grandfather status (see agenda item below for consideration of changes if grandfather status is lost)

Verify 3 plans are actuarially equivalent

G. GENERAL OPERATIONS AND BUSINESS:
1. Treasurer’s Report
   ▪ Financials – (Article VI, Section 4, Operating Plan)
2. Annual Budget – (Article VI Section 5, Operating Plan)
   ▪ Income and Expense Report
3. Contract Update (Dixon)
4. PAL Program Update and Annual Summary (Article VI, Section 1, Operating Plan) (Neida)
   ▪ Number of cases resolved to member’s satisfaction
5. Annual Review of GBS Services – appoint subcommittee
6. Benefits Booklet – appoint subcommittee
7. Calendar of Meetings for Future (Neida)
8. Election of CHEIBA Officers
9. Domestic Partner eligibility in light of U. S. Supreme Court marriage ruling
10. Waves 1, 2 and 3 response numbers (iPad versus Fit Bit)
11. My Health My Way (Anthem Healthy Lifestyles)
12. Standard LTD recertifications

H. PLANNING DISCUSSION:
   ▶ Near-term Considerations:
   1. Grandfather status
      ▪ Available margin
      ▪ Options to impact available margin
      ▪ Impact of losing Grandfathered status - required plan changes
   2. Tiered Rates
   3. Narrow/Tiered Networks
   4. Common Rate Structure – review pros/cons (GBS facilitated discussion)
      ▪ Current strategy - limited flexibility (contribution strategy)
      ▪ Allow additional flexibility

   ▶ Long-term Considerations:
   1. Funding
   2. Design
   3. Communications

I. EXECUTIVE SESSION - The Trust may convene in executive session pursuant to §24-6-402(3)(a)(II), C.R.S., to confer with the Trust’s attorneys for the purpose of receiving legal advice on specific questions involving self-funding or other legal matters that come before the Trust.

J. ADJOURNMENT