Model Position Description for Faculty Searches

(Para 1., content description)

(Para. 2) Candidates should demonstrate that they possess (a) a commitment to student-centered instruction, (b) a passion for mentoring and teaching a diverse student population, (c) a commitment to furthering the university’s mission of Inclusive Excellence, (d) the potential to maintain a research record that is commensurate with level of experience, and (e) a vision for expanding programs and other initiatives. The successful candidate must demonstrate that they are equity minded practitioners with the ability to communicate effectively and collaborate with diverse faculty, staff, and students within the __________department and across campus. The department offers access to a mentoring program, professional travel opportunities, and summer teaching stipends for faculty.

Qualifications:

- Doctoral (terminal) degree in ______________with a _______________.ABD considered.
- Demonstrated commitment to achieving excellence in teaching and advising undergraduates/graduates.
- Record of scholarly or creative activity and potential for continued scholarly/creative growth.
- Evidence of valuing equity, treating cultural and linguistic diversity as assets, and promoting inclusiveness.

Departmental and Campus Information:

The __________department offers undergraduate degrees in ______________ and graduate degrees in_____________. We have university-wide support to expand programs and further the vision of educating diverse students.

Located in the market town of Alamosa, Colorado, Adams State University is a state-supported Hispanic Serving Institution (HSI). Alamosa lies in the center of the vast San Luis Valley which is designated the Sangre de Cristo National Heritage Area (http://sdcnha.org/js). Alamosa is located approximately 3.5 hours from Denver, 1.5 hours from Taos, NM and 2.5 hours from Santa Fe, NM.

The university is dedicated to fostering Inclusive Excellence, the recognition that the university’s success depends on valuing, engaging, and including the rich diversity of students, staff, faculty, and administrators. Given the university’s mission and student body composition, the department is actively seeking qualified applicants who have experiences, skills, and/or personal attributes that reflect perspectives that can further broaden our students’ educational experience. We will give preference to qualified applicants with experience in ethnically diverse settings, who possess varied language skills, or who have a record of research that supports diverse
communities, or a record of teaching a student population that includes historically underrepresented groups and other at-risk populations. Additional information about the university and the department may be found at www.adams.edu/academics/.

**To Apply:** Candidates should submit a cover letter that specifically describes their qualifications with reference to the above criteria, providing examples. Candidates should address how they would work in a multi-cultural classroom and university setting and contribute to the mission and vision of ASU. Also submit --------------letters of reference and curriculum vitae.