Faculty Candidate Evaluation Rubric FS#8008

Candidate Name ___________________________ Current Affiliation ___________________________

Terminal Degree: ________________________ or expected: _________________________________

<table>
<thead>
<tr>
<th>Evaluation Criteria</th>
<th>Ranking</th>
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<tbody>
<tr>
<td></td>
<td>High</td>
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<tr>
<td>Primary Content Area</td>
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<tr>
<td>Broad background in animal physiology</td>
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<tr>
<td>Secondary Content Area</td>
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<tr>
<td>Background in evolution, entomology, or invertebrate zoology</td>
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<tr>
<td>Evidence of Teaching/Mentoring Ability</td>
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<td>Evidence of commitment to excellence in undergraduate</td>
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<td>laboratory instruction/research</td>
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<td>Demonstrated proficiency with instructional software</td>
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<td>Evidence of Scholarship/Creativity</td>
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<td>Record on Diversity</td>
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<td>Ability to work effectively as a team member</td>
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<td>Strength of Recommendation Letters</td>
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<td>Communication Skills</td>
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<td>Evidence of outreach to the K12 community</td>
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<td>Overall Rating</td>
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</table>

Diversity Background (Historical under-representation, underserved, race/ethnicity, class, sexuality, gender, first-generation)

____ Yes  _____ No  _____ No information

The information listed above is a matter of opinion. The numerical ratings are intended to be used only as a general guide. A high numerical score does not imply the candidate is the best candidate.
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Notes (questions, missing information, relevant comments, etc.)
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Specifically, what makes this candidate a good choice for the job, or why was this candidate not selected?
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Evaluator’s Signature ___________________________ Date _____________
Evaluator’s Name (please print) ___________________________