Adams State University

Work Study Student responsibility under Title IX

Sexual harassment/violence against students is a violation of Title IX of the 1972 Education Amendments in that it constitutes discrimination on the basis of sex. In addition to being a violation of Federal Law it is also a violation of Adams State University policy.

All university employees including work study students are mandated (directed) to report incidences of sexual harassment/assault with the exception of staff in the university’s counseling center. The report should be to your immediate supervisor, Ken Marquez, Vice President Student Affairs or Ana Guevera, Title IX Coordinator.

The University encourages survivors of sexual harassment/assault to come forward and report the incident. Third parties may also report violations.

Victims of sexual harassment/assault have several options if they need help:

1. Victims may elect not to report the incident.

2. Victims, whether they report the incident or not, may get help at the university’s counseling office. This is achieved through a totally confidential manner.

3. Victims may elect to inform you about an incident. They may elect to make an anonymous complaint or if requested the complaint may be a “Jane Doe” report, withholding (at least initially) personally identifiable information.

4. Victims may wish to go directly to the Title IX Coordinator with an anonymous complaint.

5. Victims may wish to contact Tú Casa, a local victims advocate organization that deals with sexual assault.

6. Victims may elect to report the incident to local law enforcement or the university’s police department.

7. Victims may elect to report the incident to Mr. Ken Marquez, Vice President of Student Affairs or Ana Guevara, Title IX Coordinator.

Remember the goal is to provide a safe environment for victims and encourage them to report.

Any questions concerning this matter should be directed to Ana Guevera.

If a victim approaches you and informs you that they were harassed or assaulted, you should thank them for telling you and inform them about their options for help. You should also inform them about your responsibility to report the incident.

It is important to remember that any conversation or information about alleged violations should remain as confidential as possible although you cannot guarantee complete confidentiality to the survivor.

Again, we want to encourage survivors to come forward.

As an employee of the University you are responsible for knowing the policy on sexual harassment/assault. If you are notified by a victim or a third party about sexual harassment/assault, you are bound to report the information to your immediate supervisor, Ken Marquez VP Student Affairs or Ana Guevara, Title IX Coordinator.

If you have any questions about this matter please contact Ana Guevera at 587-8213.
I have read the above statement and have been provided with a copy.

________________________________________
Print Name

________________________________________
Signature

___________________________________________  __________________________
Student ID Number  Date

Relevant Telephone Numbers

Ana Guevara: 587-8213
Ken Marquez: 587-7221
Liz Tomlin: 587-7746
Tú Casa: 589-2465
ASU Police: 587-7901
Alamosa Police: 589-2593
Alamosa County Sheriff: 589-6608