The ASU Cabinet convened a regular meeting on Tuesday August 13, 2013 in the Student Union Building (SUB), Room 309.

Call to Order:
Ms. Laske called the meeting to order at 8:32 A.M.

Roll Call of Members:
Mr. Eric Carpio - Absent
Mr. Jeff Cook – Absent
Mr. Kevin Daniel – Present
Professor Margaret Doell – Present
Dr. Carol Guerrero-Murphy - Present
Ms. Heather Heersink - Absent
Mr. Larry Joe Hunt - Absent
Dr. Brent King - Absent
Ms. Lori Laske – Facilitator
Ms. Michelle Little - Absent
Ms Tammy Lopez - Absent
Mr. Bill Mansheim - Absent
Mr. Ken Marquez - Present
Dr. Michael Mumper - Present
Dr. Matt Nehring - Present
Dr. Frank Novotny – Absent
Ms. Patti Ortiz – Present
Ms Judy Phillips - Absent
Ms Tracy Rogers - Present
Mr. Walter Roybal - Present
Mr. Mark Schoenecker - Present
Dr. Dave Svaldi - Absent

Guest: Dr. Robert Benson, Faculty Trustee; Dr. Mike Tomlin, Chair School of Business.

Approval of Agenda:
The agenda was amended to discuss Informational Item C. Strategic Planning after approval of the Consent Agenda.

MOTION: Dr. Nehring moved to approve the agenda as amended. Mr. Schoenecker seconded, all were in favor.

Consent Agenda:
- June 11, 2013 Meeting Summary
- ITA: Sangre de Cristo National Heritage Area: CASA

MOTION: Dr. Nehring moved to approve the Consent Agenda as presented. Mr. Schoenecker seconded, all were in favor.

Action Items:
With no significant changes being made, the following Academic Policies were approved as presented:
- Academic Advising – PIN
- Course Substitutions
• Distance Education Degrees
• Course Disenrollment
• Transfer Pre-Approval

MOTION: Professor Doell moved to approve the 5 Academic Policies that were presented. Mr. Ken Marquez seconded. All were in favor.

Discussion Items:
Fall Meeting Schedule:
IT WAS DECIDED THAT Ms. Griego contact Michelle Little and faculty members on the Cabinet for their respective fall schedules AND send out an email with possible times for fall meetings.

Information Items:
Budget Update:
No report given.

Strategic Planning Working Document:
A subgroup of the Strategic Planning Committee met to develop Goal Statements that reflect the Mission and Vision of the institution. Goals were drafted with the help of the Cielo group as well. The Cabinet discussed the controversy surrounding the language that was used in the Vision Statement with the word underrepresented. This language is commonly used by the Colorado Department of Higher Education (CDHE) as well as Minority Serving Institutions (MSIs) and Historically Black Colleges and Universities (HBCUs) in reference to a population that has historically been underserved. The Cabinet AGREED TO adopt the words historically underserved in the Vision Statement. The following Goal Statements were discussed:

Goal 1: Provide culturally responsive curriculum that serves to educate, serve and inspire our diverse populations.
   Strategy 1-1. Improve the relevance and quality of undergraduate General Education curricula and requirements to ensure quality education for our diverse populations.

The Cabinet discussed the possibility of developing strategies that focus on culturally responsiveness, as there was question to what culturally responsiveness really means.

Goal 2: Provide flexible avenues for students to achieve educational and career success.

The Cabinet discussed the possibility of developing strategies that focus on flexibility, as there was a question to what flexible avenues really means.

Goal 3: Provide education and development opportunities for faculty, staff and students that foster inclusive excellence.

Goal 4: Provide cost and investing pricing strategies that are innovative and useful to our diverse and traditionally underrepresented groups.
   Strategy 4-1. Increase our standing as a university of choice by developing strategies for a relevant, competitive, and financially viable summer session.
Strategy 4-2. Provide useful and productive advertising, marketing, and communications strategies to insure achievement of goals.

The Cabinet discussed the word *useful* to in this goal statement and SUGGESTED the words be replaced with *effective for*. Again, the words *traditionally underrepresented* SHOULD BE REPLACED WITH the words *historically underserved*. There was question as to what Provide cost and investing pricing strategies means.

In Strategy 4-2., IT WAS AGREED TO REPLACE the words *Provide useful* WITH the words *Make consistent investments in*.

**Goal 5: Stimulate culturally responsive and sustainable economic development in the San Luis Valley.**

The Cabinet discussed the words *culturally responsive* and *sustainable economic* and weren’t quite sure what role ASU played. Measuring the outcomes from this goal was also an issue. After discussion, it was decided to develop measureable strategies that are culturally responsive and strategies for sustainable opportunities.

IT WAS DECIDED THAT feedback should be obtained from respective areas, AS WELL AS seeking input from the Faculty Senate. Timing is an issue as these Goals Statements will need to be presented to the Board of Trustees.

**SUGGESTED GOAL STATEMENTS ARE:**

**Goal 1: Provide culturally responsive curriculum that serves to educate, serve and inspire our diverse populations.**

- Strategy 1-1. Improve the relevance and quality of undergraduate General Education curricula and requirements to ensure quality education for our diverse populations.

**Goal 2: Provide flexible avenues for students to achieve educational and career success.**

**Goal 3: Provide education and development opportunities for faculty, staff and students that foster inclusive excellence.**

**Goal 4: Provide cost and investing pricing strategies that are innovative and effective for our diverse and historically underserved.**

- Strategy 4-1. Increase our standing as a university of choice by developing strategies for a relevant, competitive, and financially viable summer session.

- Strategy 4-2. Make consistent investments in productive advertising, marketing, and communications strategies to insure achievement of goals.

**Goal 5: Stimulate culturally responsive and sustainable economic development in the San Luis Valley.**
Email Approval July 12, 2013: Intent to Apply (ITA) for a Grant: Robotics;
Ms. Laske indicated that the above mentioned ITA was approved on July 12, 2013 via email.

Resignation of Ryan Shiba:
Dr. Mumper announced that Ryan Shiba has resigned effective August 30, 2013. Tyler will assume
day-to-day responsibilities until a full search can be conducted to fill the position on a permanent basis.

Richardson Hall (RH) Updates:
Mr. Schoenecker requested that a standing Information Item for RH updates be placed on the agenda to
allow reports on the progress of the RH Renovation Project.

AS&F Report:
Mr. Marquez announced that Michelle Little is now the new Associated Students and Faculty (AS&F)
President. Business will begin as usual with the start of the semester; the first meeting is scheduled for
September 5, 2013.

Colorado WINS Report:
Ms. Ortiz reported that the Town Hall meeting that was hosted by Colorado WINS took place on June
26, 2013 to discuss the impact of legislation on State employees. Governor Hickenlooper and
Department of Personnel and Administration (DPA) Director Kathy Nesbitt discussed the budget which
impacted Merit Pay and the Salary Survey effective July, 2013 and the Employee Wellness Program.
Also discussed was the successful partnership between the State and Colorado WINS. A District
Chapter meeting will take place on July 27 which to include the Grand Junction and Alamosa areas.
Representatives from Homelake, CDOT, and ASU were present. Delegates were elected for the August
24, 2013 convention. A Total Compensation Report released by the DPA serves as the basis for a
deeper discussion regarding State Employee pay.

New Business:
No items were presented.

Adjournment:
The meeting adjourned at 9:20 A.M.

Respectfully Submitted,

Donna L. Griego,
Assistant to the Senior Vice President