The Trustees for Adams State College convened a meeting on Friday, April 3, 2009 at the Courtyard Marriott, Cosmopolitan meeting room.

I. Call To Order  The meeting was called to order by Chairman Walters at 9:15 a.m.

II. Roll Call

Board of Trustees

Chairman Tim Walters – Present  Trustee Oreck – Present
Vice Chair Rice – Excused  Trustee Scoggin – Present
Trustee Bachicha – Excused  Trustee Valdez – Present
Trustee Darricades – Present  Faculty Trustee Armstrong – Excused
Trustee Griffin – Present  Student Trustee Pryor – Present
Trustee Montoya – Present

ASC Staff, Students and Others

Bill Mansheim – Finance and Administration  Jessica Salazar – Attorney General’s Office
Michael Mumper – Provost’s Office  James Trujillo – Office of the President
David Svaldi – Office of the President  Nancy Wahl – Attorney General’s Office

III. Approval of Agenda

Chairman Walters called for a motion to approve the agenda as presented. Trustee Montoya moved to approve the agenda. Trustee Oreck seconded. The motion passed unanimously.

IV. Public Comment

Trustee Charles Scoggin suggested that in the future if the standing faculty trustee is unable to attend a meeting that the previous faculty trustee member attend in his or her place.
V. Approval of Consent Agenda

Chairman Walters called for a motion to approve the consent agenda items as submitted. Trustee Valdez moved the motion. Trustee Oreck seconded. The motion passed with Trustee Darricades noting an abstention for the February 13, 2009 minutes as he was not in attendance.

VI. Executive Session

Chairman Walters called for a motion to convene in executive session pursuant to Section 24-6-402(3)(b), C.R.S. for the purpose of discussing certain employment matters personal to particular employees and/or and pursuant to §24-6-402(3)(a)(II) C.R.S. to meet with the Board’s attorney to discuss pending court action and to receive legal advice on specific legal questions. Trustee Valdez moved the motion. Trustee Darricades seconded. The motion passed unanimously and the public was excused. Provost Mumper was asked to join the board during the session.

Regular Session Resumes

VII. Action

A. Approval of Tenure Recommendations

Chairman Walters called for a motion to approve the Tenure Recommendations as follows:

- Dr. Robert Astalos, Assistant Professor of Physics/Mathematics
- Dr. George Backen, Assistant Professor of Philosophy
- Dr. Lisa-Mari Centeno, Assistant Professor of Government
- Dr. Tony Weathers, Assistant Professor of Mathematics
- Dr. Stephen Weiss, Associate Professor of Psychology

Trustee Oreck moved the motion. Trustee Valdez seconded. The motion passed unanimously.

B. Approval of Sabbatical Recommendations

Chairman Walters called for a motion to approve the Sabbatical recommendations as submitted. Trustee Montoya moved the motion. There was no second. The motion failed.

Trustee Scoggin moved to approve Sabbatical recommendations for the following:

- Dr. Paul Newman, Professor of Theatre – 1 Semester
- Dr. Brent Ybarrondo, Professor of Biology – 1 Semester
Trustee Oreck seconded the motion. The motion passed with Trustee Montoya noting a vote against.

C. Approval of Emeritus Recommendations

Chairman Walters called for a motion to approve the Emeritus recommendations as follows:

Mr. Gerald Corning, Associate Professor of Accounting

Mr. Randall Emmons, Professor of Physics

Trustee Oreck moved the motion. Trustee Darricades seconded. The motion passed unanimously.

Please note: Information item VIII-C was taken out of sequence on the agenda, with Board acquiescence.

VIII. Information

C. Government Relations Report

Gil Romero, Adams State College Lobbyist, presented an update to the board with regard to the JBC vote to cut higher education by an additional $300 million dollars and the possibility of offsetting the cut with funds obtained from the quazi-private Pinnacol company.

Agenda Resumes

VII. Action (Cont’d)

D. Approval of Revision to the Trustee Policy Manual

Nancy Wahl, from the Attorney General’s Office, informed the board that the current version of the Trustee Policy Manual does not have language to permit the President to appoint an exempt employee on a temporary contract to a regular contract without a full search, with Board approval. She noted that the external search process should be used to fill most positions, however there are certain exceptions where an appointment is necessary in the best interest of the institution.

Chairman Walters called for a motion to approve the revisions to the Trustee Policy Manual as presented. Trustee Oreck moved the motion. Trustee Valdez seconded. The motion passed unanimously.

VIII. Information Items

A. Retention/Promotion/Retirement
The Trustee Policy Manual delegates the authority to the President to approve retention, promotions and retirements. Dr. David Svaldi presented a list of those individuals who where retained, promoted and who retired as follows:

**Probationary Retention:**

<table>
<thead>
<tr>
<th>Retained</th>
<th>Promotions</th>
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</thead>
<tbody>
<tr>
<td>James Bedard – P1 to P2</td>
<td>Gina Mollet – P3 to P4</td>
</tr>
<tr>
<td>Jared Beeton – P2 to P3</td>
<td>Jenna Neilsen – P2 to P3</td>
</tr>
<tr>
<td>Renee Beeton – P1 to P2</td>
<td>Owens, Sarah – P3 to P4</td>
</tr>
<tr>
<td>Laura Bruneu – P2 to P3</td>
<td>Stephen Roberds – P4 to P5</td>
</tr>
<tr>
<td>Zena Buser – P2 – P3</td>
<td>Matthew Schildt – P4 to P5</td>
</tr>
<tr>
<td>Leslie Cramblet-Alvarez – P4 to P5</td>
<td>Elizabeth Thomas – P1 to P2</td>
</tr>
<tr>
<td>Tracy Doyle – P4 to P5</td>
<td>Michael Travers – P1 to P2</td>
</tr>
<tr>
<td>Mark Finney – P2 to P3</td>
<td>Michele Trujillo – P1 to P2</td>
</tr>
<tr>
<td>William Herrmann – P1 to P2</td>
<td>Armando Valdez – P3 to P4</td>
</tr>
<tr>
<td>Brent King – P4 to P5</td>
<td>Richard Vallone – P3 to P3</td>
</tr>
<tr>
<td>Susan Loveland – P2 to P3</td>
<td>Jamie Van Valkenburg – P3 to P4</td>
</tr>
<tr>
<td>Pat McIntyre – P2 to P3</td>
<td>Cindy Whitney – P1 to P2</td>
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<tr>
<td>Margie Miller – P2 to P3</td>
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</tbody>
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**Promotions**

Robert Astalos  TO Associate Professor of Physics/Mathematics  
George Backen  TO Associate Professor of Philosophy  
Lisa-Mari Centeno  TO Associate Professor of Government  
Stuart Hilwig  TO Full Professor of History  
Tony Weathers  TO Associate Professor of Mathematics

**Administrative Retirements**

Mrs. Karen Bates – Program Director, Extended Campus

**B. Enrollment Update**

Provost Mumper informed the board that in an effort to grow enrollment and increase capacity in every area, an enrollment plan has been developed and implemented during the previous summer. In an effort to increase retention, last year’s admissions standards were changed resulting in a much more highly qualified freshman class being admitted, resulting in a higher spring retention rate. Previously, students that were admitted were not prepared for college-level courses and saw a 10% graduation rate among those students.

A new retention plan targeting next years admissions called the “STAY” program, which stands for Structured Transitional Academic Year, will target those students that are not as prepared for college and will be a “transition” semester designed to prepare them for college-level work. Those admitted under the STAY program will go through the program as cohorts. Their progress will be reevaluated again at the end of the year. The tuition structure would be that of a traditionally admitted student. Additionally, for those students that are deficient in a particular area may qualify to take advantage of the
Summer Bridge Program that will help them prepare them for college-level courses and admission in the fall.

The new sports programs are doing well. There has been great interest in the soccer program which has prompted the department to develop a soccer club for those students who did not make the soccer squad. Additionally, this year community college student transfers are being targeted and recruited.

A grant has been received from CCHE to develop a degree completion program being called "FINISH". The program will target students that have had previous academic work and have at least a 2.0 GPA and 75% course work done. They will be assessed and evaluated and given the opportunity to complete their degree. A list of names of individuals that have not completed their degree have been provided to the institution and are currently in the process of being recruited for the program.

New Federal regulations will now require all Head Start teachers to be have a Bachelors Degree which will require the need to return to college to obtain their degree. A new program is being tailored specifically for Head Start workers which will be a combination of online and evening programs allowing them the ability to obtain their degree and continue to work.

D. Student Update

Student Trustee Pryor informed the board that AS&F is currently in the process of doing annuals which involves the allocation of funds to the various campus clubs but anticipates a 15-20% cut in giving due to shortage of available funds. She also extended an invitation to all the trustees to the annual AS&F Faculty Awards Banquet taking place on Friday, April 17th at 6:00 p.m. at the Alamosa Family Recreational Center.

E. First Reading of the Faculty Handbook Revisions

Nancy Wahl from the Attorney General’s Office presented revisions proposed by the Faculty Handbook Committee to the Faculty Handbook for a first reading. She briefly outlined the proposed changes which included a change in the post-tenure review process; recommendation letters during evaluation, promotion and tenure review will be included in the candidates personnel file and subject to the same confidentiality stipulations as other file contents; changes to the leave without pay policy; and changes in the reduction in force section.

XII. Adjournment

Chairman Walters called for a motion to adjourn. Trustee Montoya moved the motion. Trustee Oreck seconded. The motion passed unanimously. The meeting was adjourned at 11:32 a.m.