

Minutes
Special Meeting
Board of Trustees for Adams State College
Tuesday, April 18, 2006
Richardson Hall, Room 210
Adams State College
Alamosa, CO 81102

The Trustees for Adams State College convened a special meeting on Tuesday, April 18, 2006 on the campus of Adams State College, Richardson Hall, room 210.

I. The meeting was called to order at 9:41am.

II. Roll Call

Board of Trustees

Trustee Bachicha – Present (Via Phone)	Trustee Saltzman – Present (Via Phone)
Trustee Cavanaugh – Present (Via Phone)	Trustee Scoggin – Present (Via Phone)
Chairperson Eck – Present (Via Phone)	Tim Walters – Excused
Trustee Lamm – Present (Via Phone)	Faculty Trustee Nehring – Present
Trustee Reeser – Present (Via Phone)	Student Trustee Schrecengost – Excused
Trustee Salazar – Excused	

ASC Staff, Students and Others

Heather Heersink – Budget Director	James Trujillo – Office of the President
Bill Mansheim – Fin. & Admin (Via Phone)	Julie Waechter – Communications
Dave Svaldi – Interim President (Via Phone)	

III. Approval of Agenda

Chairman Eck called for a motion to approve the agenda. Trustee Reeser moved the motion. Trustee Cavanaugh seconded. The motion passed.

IV. Action Items

A. Approval of the Adams State College FY07 Operating Budget

Bill Mansheim explained two different scenarios that were presented to the Board regarding an additional 1% and 2% cost of living increase for faculty/exempt personnel, and a sabbatical reserve line-item of \$30,000. The Board reviewed the cost of living increases for faculty/exempt

personnel for previous years as follows: AY02-03 – 0%, AY03-04 – 0%, AY04-05 – 2.6%, and AY05-06 – 2%. Faculty Trustee Nehring suggested the approval of a 1% additional increase and addressed the concerns of inversion. Trustee Saltzman requested a salary survey be developed for discussion at the June Board meeting. He requested that the survey identify ASC employees affected by inversion, in comparison with peer institutions. He noted further that it is advisable and timely that the Board review this important compensation issue. Mr. Mansheim will prepare the report. Chairman Eck called for a motion to approve an additional 1% cost of living increase for faculty/exempt staff. Trustee Saltzman made the motion, which was seconded by Trustee Reeser. The motion passed. Trustee Bachicha entered a vote of “no”, favoring an additional 2% cost of living adjustment.

The Board discussed the “Reserve for Sabbaticals”, line-item 24, budget of \$30,000. No action was taken as it was included as part of the proposed FY07 Budget.

Trustee Saltzman proposed the renaming of line-item 25 “*Reserved for Deferred Maintenance*” to “*Board Discretionary Reserve*”. Chairman Eck called for a motion of officially rename line-item 25 from “*Reserved for Deferred Maintenance*” to “*Board Discretionary Reserve*”. Trustee Bachicha made a motion to rename the line item, and Trustee Saltzman seconded. Chairman Eck asked if there was further discussion on the motion. Trustee Cavanaugh noted that the proposed name might give the wrong perception to the public. Trustee Saltzman reiterated that the name defines where the decision comes from to spend said funds. Trustee Bachicha noted that the Board is committed to the institution and it is understood that the funds will be spent in the best interest of the college. Additionally, Chairman Eck noted that the Board will review the requested salary information at the upcoming June meeting when the survey is complete, and may utilize certain funds from line-item 25 to make adjustments. The motion passed unanimously.

V. Adjournment

Chairman Eck called for a motion to adjourn the meeting. Trustee Saltzman moved the motion with Trustee Reeser seconding. The motion passed unanimously.

The meeting adjourned at 10:18am.